



UNIVERSITI MALAYSIA PAHANG

(POST-DOCTORAL FELLOWSHIP AGREEMENT)

THIS AGREEMENT is effective as of _____ day of _____ between Universiti Malaysia Pahang, through its Post-Doctoral Fellowship Scheme having an office at Universiti Malaysia Pahang, 26300 Gambang (hereinafter UMP) and _____ Post-Doctoral Fellow (hereinafter Recipient).

WITNESSETH that the purpose of this Agreement is to outline and describe the responsibilities to be assumed by the contracting party in connection with UMP Post-Doctoral Fellowship in research for the conduct of the research in _____ in the attached project description (hereafter “Research Project”) to be conducted by the Recipient under the broad direction of _____ (hereinafter Research Project Coordinator).

WHEREAS the Research Project to be conducted by the Recipient under the guidance of the Research Project Coordinator is of mutual interest and benefit to UMP and the Recipient.

NOW, THEREFORE, in consideration of the mutual agreement and undertakings herein contained, the parties agree as follows:

1. The agreement is for a period of one year from the effective date, subject to yearly review confirmation that the Recipient continues as a Post-Doctoral Fellow in good standing and Research Project progress is satisfactory to UMP.
2. UMP agrees to provide _____ year research grant in the sum of Ringgit Malaysia _____ to _____ as fellowship grant to cover his/her respective work on the Research Project. UMP also will pay the Recipient such additional amounts as may from time to time be pre-approved in writing by UMP to cover specifically identified research costs or travel expenses incurred by the Research Project Coordinator or the Recipient in connection with the Research Project.

3. It is agreed that UMP may require formal or informal progress reports at regular or spontaneous intervals from the Recipient and/or Research Project Coordinator. Such reporting requirements are at the sole discretion of UMP and shall be reasonable, with formal reports no more often than quarterly.
4. If the recipient's progress or conduct during the period of his research/fellowship shall in the opinion of the University be unsatisfactory, the University may at any time during the period of the said fellowship by one calendar month's notice in writing to the recipient revoke or terminate the said award of a Fellowship to the recipient and rescind this Agreement and thereupon all benefits, rights and liabilities of the recipient and all the rights and liabilities of the University under the provisions of the said Regulations and under this Agreement shall cease and determine and this Agreement shall be void and of no further effect.

The University may at any time while the recipient pursuing the said course of research at any university institution or any institution of higher learning revoke or terminate the said award of a Fellowship to the recipient on any of the following grounds: violation of the laws of the country in which the Appointee is studying; misconduct; failure to maintain satisfactory standing; material changes in his study programme; engaging in political or unauthorized income producing activities which in the discretion of the University are inconsistent with the purpose and best interests of his study programme; premature departure from the assigned University Institution or other approved Institution of higher learning; voluntary termination of his course of study; physical or mental incapacitation. If at the time of revocation or termination of the Appointee's said award of a Fellowship, the Appointee is outside Malaysia the Appointee shall forthwith upon being notified by the University of such termination or revocation return to Malaysia.

5. Any disclosure of UMP Confidential or Proprietary information to the Recipient, when deemed necessary, will be made only when the Recipient thereof has previously executed a separate non-disclosure agreement. The Recipient agrees to provide any assistance necessary to obtain the execution of such contemplated agreements.
6. UMP shall own all inventions, including computer software, conceived and inventions or ideas related to the products, processes, developments, research activities, or other research activities of UMP or resulting from or are suggested by the work which the Recipients performs at or for UMP under the Post-Doctoral Fellowship.
7. The Recipient may be called upon to assist with the supervision of postgraduates in the fields related to the Research Project.
8. UMP agrees that the Recipients can publish or present the results of the Research Project in a thesis or technical publication or journal, provided that prior written approval of the Vice-Chancellor is obtained. The Recipient is requested to furnish a copy of any proposed publication or presentation and completes a review for

9. When the Recipient is author or co-author of a technical publication incorporating research covered by this Agreement, the funding citation shall read “ _____ ” is the recipients of UMP Post-Doctoral Fellowship in Research.
10. The University shall be entitled at any time and from time to time at its discretion and without the prior consent of and without prior reference to the Appointee to amend and or substitute in such manner as the University may at its sole discretion decide any of the provisions of the Agreement and the recipient hereby agree to be bound by each and every such amendment and or substitution.
11. That the recipient will perform, observe and comply with the provisions of the said Agreement on his part to be performed, observed or complied with or otherwise binding on him/her.
12. The Appointee hereby agree with the University that if the Appointee shall:-
 - (a) Abandon his said course of research before the completion thereof without the written consent of the University; or
 - (b) Change his said course of research without the written consent of the University; or
 - (c) Have the said award of a Fellowship to him revoked or terminated by the University on any of the grounds specified in clause 5(b-c) hereof, or

Then and in any such case the Appointee shall be liable to pay the University on demand by way of liquidated damages and not by way of penalty:-

- (i) in any of the following cases, that is to say:
 - (1) The Appointee abandoning his said course research as aforesaid;
 - (2) The Appointee changing his course of research as aforesaid;
 - (3) The Appointee having the said award of a Fellowship to him revoked or terminated as aforesaid
13. The Deputy Vice-Chancellor of Research & Innovation, UMP, hereby represents and warrants that he is authorized to enter into and execute this Agreement with the Recipient on behalf of Universiti Malaysia Pahang. The official Certification is borne by the Research Project Coordinator for the Recipient and the Registrar on behalf of UMP.

PROJECT TITLE :

Signed by the recipient



(Signature of the Recipient)

Name: _____

I.C./Passport No.: _____

In the presence of

Name of Witness :

I.C. No :

Occupation :

Address :

(Signature of Witness)

Signed by the said



(Research Project Coordinator)

Name: _____

I.C./Passport No: _____

In the presence of

Name of Witness :

I.C. No :

Occupation :

Address :

(Signature of Witness)

Signed by
and on behalf
of the Universiti
Malaysia Pahang



Assistant Registrar
(Research & Innovations)

Name: _____

I.C No: _____

In the presence of

Name of Witness :

I.C. No :

Occupation :

Address :

(Signature of Witness)

